



Do you have a business or are employed within our local community?

If so at Dysart School we are busy growing your employees of the future. However, we need your help to spread the message to break down barriers in order to raise our students career and life beyond education aspirations, develop their employability skills and learn more about the exciting industries in their local area. As a school we are committed in re-shaping our students future ensuring life-long social inclusion for all.

Inspire young minds.

Being part of our business support network will provide you moments of great satisfaction but striving to make a difference can also be an exciting challenge! Having employers like you helping to inspire young minds and transform attitudes through a range of activities and opportunities is the foundation of an excellent careers programme as set out by the [Gatsby Foundation's eight Benchmarks of good practice](#) and the [Careers and Enterprise Company](#).

Dysart School has the benefit of a key business volunteer who works with us on a strategic level, encouraging the development of our careers programme and connecting us to the business community across the county. This role is recognised nationally as an [Enterprise Adviser](#) (EA) and they are part of the South London Careers Hub community of support driving the connection between careers education and the business sector. please visit the South London Careers Hub. More information can be found [South London Careers Hub - South London Partnership](#)

By getting involved you will not only be supporting broadening your future workforce development but you will also be developing new skills for your staff, forging community links and building a positive profile for your company.

Working with young people with special educational needs can be incredibly rewarding for your employees who supervise, support and learn from them. It impacts positively on employee development, job satisfaction and work culture. Communicating that you are proud to work with young people with SEND and are committed to developing a diverse workforce will be meaningful to the community you serve and enhance your business reputation.

Ways to support

- Be part of our Mock internal responsibility interviews with our Key stage 3 & 4 cohort
- Get involved in extracurricular clubs and activities
- Give an inspiring talk based on your industry or job role to a small group of students
- Run a hands-on workshop with activities relating to your area of expertise
- Be part of our discussions about pathways for our students once they leave Dysart
- Help champion specific issues and challenge barriers in the workplace around disability
- Help bring a subject lesson to life by linking it to your industry
- Become an ambassador supporting employment routes for young people with special educational needs and disabilities and offer a work experience placement that is co-supported by the school
- Provide a Supported Internship opportunity
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What to expect...

By getting involved you will not only be supporting broadening your future workforce development and help to break down barriers those young adults with special educational needs but you will also be developing new skills for your staff, forging community links and building a positive profile for your company.

We will support you throughout your visit to us to ensure we maximise the use of your valuable time. **Our Careers Leader is Steph Cruse (scruse@dysartschool.org) and they will:**

- Be your main point of contact for all enquiries
- Organise pre-meets/discussions/information for activities you sign up to
- Provide you details of the local arrangements including parking, facilities and our safeguarding policy.
- Conduct a short evaluation with you to ensure we are getting things right.
- With your permission add you to our network and keep you up to date with future activities.