



## Managing Low Level Concerns in Relation to Staff at Dysart School

### *What is a low level concern?*

The term 'low-level' concern does not mean that it is insignificant, it means that the behaviour towards a child does not meet the harm threshold. A low-level concern is any concern – no matter how small, and even if no more than causing a sense of unease or a 'nagging doubt' - that an adult working in or on behalf of the school or college may have acted in a way that:

- Is inconsistent with the staff code of conduct, including inappropriate conduct outside of work;
- Does not meet the allegations threshold or is otherwise not considered serious enough to consider a referral to the LADO.

This outlines how concerns, which may be low level concerns, will be responded to by Dysart school. It applies to all members of staff, including supply staff, other staff, volunteers and contractors.

